



Sabotage: Overcoming The Ways Managers Harm their Volunteer Program

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Thinking today about?

- How your program is viewed?
- What is your goal and strategy?
- What is your future role?

Abyss



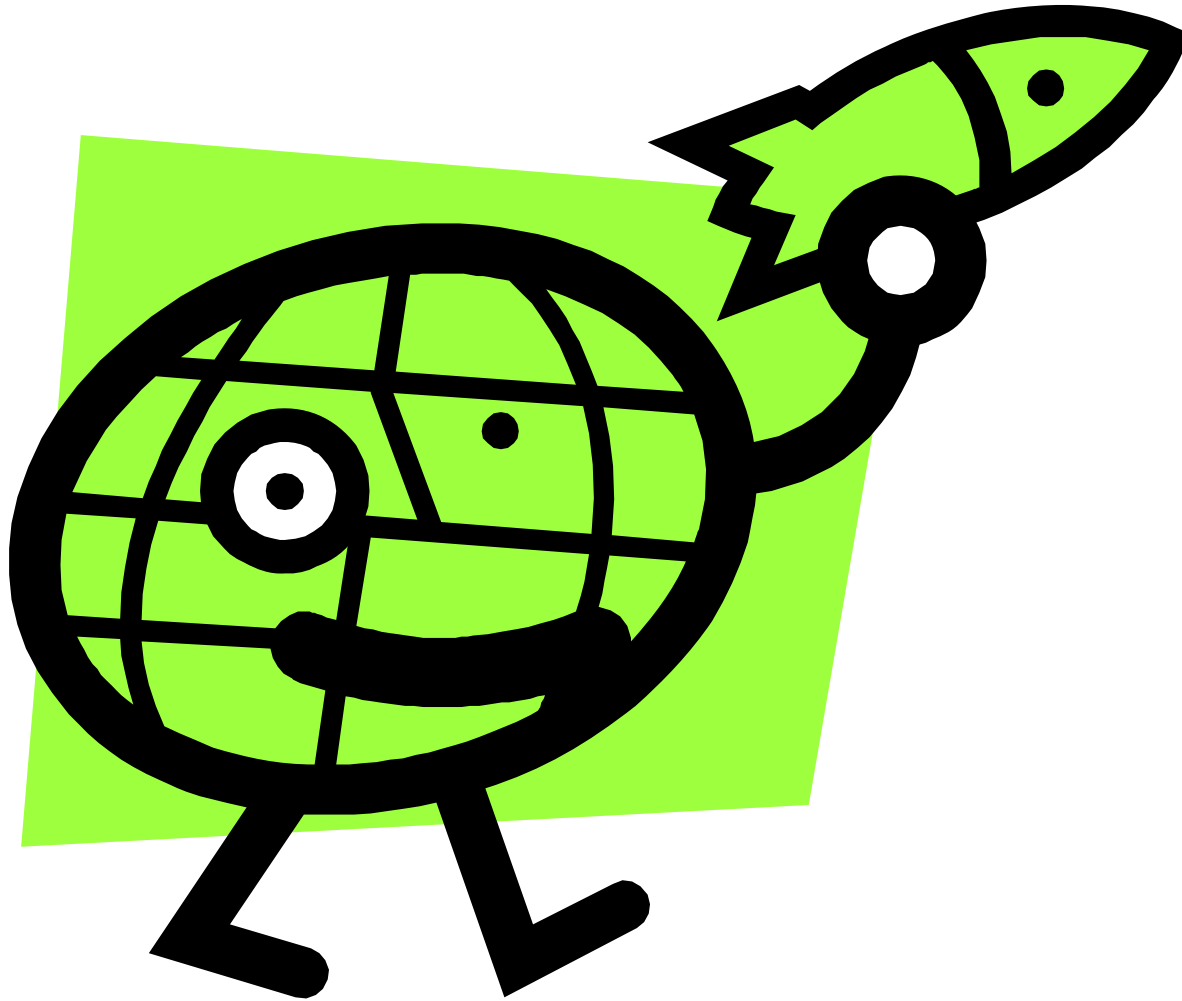
Baby Sitting Service



Cuddly Toy



Dangerous



Effective



Foundational



How is Your Program Viewed?

- Abyss



- Cuddly



- Efficient



Baby Sitting



Dangerous



Foundational



Your Stakeholders?

Lethal Factor #1:

Muzzling the Message

Lethal Factor # 2:

- **Damaging the System**

Lethal Factor # 3:

- **Demoralising the Troops**

Lethal Factor # 4:

- **Garrotting the Leadership**

Lethal Factor # 5:

- **Undermining the Future**

What sort of VPM are you?

- How is your program viewed?
- What is your goal?
- What is your strategy?

Thank you!



- Do ask for help: advice, consultancy, presentations
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