



# **VOLUNTEERING**

## **NEW ZEALAND**

### **Annual Report 2009**

**Representing, supporting and promoting  
volunteering in Aotearoa/New Zealand**

# Chairperson's Report

Kia Ora

An organisation's Annual Report provides a great opportunity to look back over the past year, to celebrate the successes, identify the areas of ongoing work and determine areas which may become the focus of future efforts.

For a small organisation Volunteering New Zealand has a significant role to play within this country, as we work to ensure that volunteering, in all its guises, is recognised, celebrated and promoted, and that the environment which surrounds it enhances this most important and vital activity.

The 2008 – 2009 year has been one of many opportunities and challenges and it is important to recognise at this time the stress and pressures that the recession has brought to the not for profit and voluntary sector. Many organisations have been hard hit by the effects of reduced levels of voluntary giving and the lower level of funding available from many trusts and other funders who have had to respond to both an increase in applications for funding and reduced levels of money available for distribution. For many organisations this has meant that they have to make significant changes to the way they operate to remain viable and sustainable while at the same time managing a greater call on their services.

Volunteering New Zealand has noted with interest the establishment of the \$40 million recession response fund by government. While the fund did not include any specific funding for volunteer services we are aware that some agencies which have experienced an increased demand for volunteer based services, such as budget advisors, have received funding through this fund which may potentially assist them in developing their volunteer programmes and services.

The recession has also brought opportunities and challenges for volunteers and those who manage their involvement within organisations. We are aware that some people who have recently been made redundant or have had their paid hours of work reduced have expressed an interest in volunteering. They recognise the many advantages that can come from utilising their existing skills, developing new ones, remaining active and



*Alison Marshall  
Chairperson*

developing another level and type of experience which can be of advantage when seeking other paid employment opportunities. A positive outcome for volunteer services has been the decision by government to enable Work and Income NZ to work with Volunteer Centres, and Volunteering New Zealand, on encouraging and facilitating employees on the employment support scheme to seek volunteering opportunities for their non-paid work hours.

The current Board of Volunteering New Zealand brings together a wide range of skills and experience both within and outside of the world of volunteering. We have worked well together to ensure that the organisation meets its mission and goals and we are again pleased to report on another successful year in which we can identify some memorable achievements within our key strategic focuses of: Governance and Stewardship; Gathering information; Providing Resources and Tools that support voluntary service; Provide Advice/Expertise to those providing/influencing volunteering services, and; Promoting Volunteering.

We have achieved some significant successes over the year. These include continued growth of and interest in volunteering generated by Volunteer Awareness Week and International Volunteer Day; our input to the government's work on the Taxation Bill which includes clauses relating to reimbursements of volunteer expenses; progress in developing our plans to promote volunteering amongst youth and baby-boomers; negotiation with those government departments and organisations involved in the running of the Rugby World Cup in 2011; and the preparations for Volunteering New Zealand's 3<sup>rd</sup> national conference to be held in October 2009.

It has been with immense interest that I have noted, what appears to be an increase in reporting about volunteering in the media. Volunteering New Zealand regularly issues press releases on issues and topics relevant to volunteering and is also sought out by the media for comment and feedback. It seems to be that volunteering is now regularly referred to along with an increase in dedicated reports and articles which focus on the input and value of volunteers,

the diverse ways that volunteering occurs along with the contribution and difference it makes. This type of exposure can only increase the awareness of volunteering and the ways that people can contribute to their communities and inspire and encourage others to get involved.

We recognise that our effectiveness is determined by the quality of our relationships with our members and stakeholders. The Board and staff of Volunteering New Zealand are committed to building strong and rewarding connections with these groups which are defined by mutual respect and cooperation recognising their different perspectives and viewpoints. I would like to thank all of our members and stakeholders for their involvement in and support of the organisation.

The key to Volunteering New Zealand's success has been the conscientious and hard work of Tim Burns, the Executive Director, Branka Cicak, the Communications Officer and Glennis Poschich, the Administrator. I thank them most sincerely for all they

have done to further our aims and objectives and all they have done to ensure the organisation's success and the promotion and support of volunteering.

This year I stand down as the chairperson of Volunteering New Zealand. It is with an immense sense of achievement that I celebrate all that has been achieved since 2001 when the organisation was established. I offer my most sincere thanks to those past and present members of the Board, for their energy, time and expertise which has been shared generously, with enthusiasm and passion. It has been a pleasure to work with you and to share our common goal of ensuring that volunteering in this country is recognised, represented, promoted and supported so that this essential work continues and grows to meet the needs of our diverse and dynamic communities.



Alison Marshall  
Chairperson

## *Executive Director's Report*

When I began at Volunteering NZ something over four years ago, it quickly became obvious that working together with other organisations would help VNZ in its key purposes – promoting, supporting and representing volunteering in New Zealand. An early example was joining the ComVoices initiative when it began in 2004. Being active in ComVoices has certainly enabled VNZ to increase media awareness of volunteering and to be part of dialogue with MPs, Government agencies and within the sector.



Tim Burns  
Executive Director

This year working together within the sector has been even more important as we faced the economic downturn. For VNZ a key working relationship was my involvement with the CEOs of six other national umbrella organisations in discussion with Social Development Minister, Paula Bennett. The initial focus was on how the Government might provide appropriate funding for social services in its Recession Response package. Being part of that group ensured the volunteering perspective was presented, recognising the important contribution

by volunteers in front line service delivery and governance of the non-profit sector. The dialogue between the NGO CEOs and the Minister and her officials is continuing, recognising the pre-budget work was but a start in an important relationship between Government and the sector.

Other important collaborative relationships for VNZ have included our work with Philanthropy NZ and the Office for the Community and Voluntary Sector (OCVS) as lead agencies for the Promoting Generosity initiative and with four other national umbrella organisations in the development of

CommunityCentral. More details about both these projects are included in the Highlights of the Year feature of this annual report.

We also continued to work with OCVS in the promotion of both International Volunteer Day and Volunteer Week. Their financial support for production of posters and balloons enabled the provision of these sources to around 1000 organisations and individuals. VNZ has worked

with the volunteer centres networks to maximise promotional opportunities for these two events and in other ways such as establishing a working relationship with Work and Income to find volunteering roles for workers in the employment support scheme or out of work and the continuing development of VolunteerNow.

Obtaining adequate funding in the current economic environment has been a challenge for VNZ as it has for many other community sector organisations. So we are particularly appreciative of those agencies which have provided our funding for the past year. Our largest single grant continues to come from the Support for Volunteering Fund administered by the Department of Internal Affairs. The Tindall Foundation gave their final grant this year. Their support over several years has enabled VNZ to both set up the VolunteerNow website and establish the Executive Director role on a full time basis. An increased grant was received from the National

Communities Committee, Lottery Grants. A new and unexpected funder has been Mobil Oil which has provided funds to meet the costs of VNZ producing special health and safety guidelines for employee/group volunteering. VNZ thanks all its funders.

The work of the VNZ office is a team effort and I thank Branka Cicak and Glennis Poschich for the commitment and enthusiasm for our mission and our many projects. Equally I want to thank the volunteers who have helped us this past year. Without their input some key pieces of work would not have happened. This includes this annual report which has been designed for us by Peri Te Wao. Leo Stretch and Mike Lin have both been helping with website improvements and Nick Ruane writes articles for VNZ Update.



Tim Burns  
Executive Director

## Treasurer's Report

I was elected to the position of Treasurer in November 2008 part way through the 2008/2009 financial year. Notwithstanding that I am pleased to comment that, in my view, together with the Board's careful financial stewardship and prudent day-to-day financial management by the operational team. Volunteering New Zealand's finances are in safe hands.



Lloyd Davies  
Treasurer

This year's financial statements reflect more planned activity by Volunteering New Zealand with a view to increasing value for members and raised awareness of the major part volunteers play in services to our communities and their contribution to the New Zealand economy. Introduction of additional services required the Board to make a strategic decision to increase its personnel resource. This is reflected in the \$7,845 deficit recorded this year. Concurrent with that decision the Executive Directors and the Board also sought further means to increase revenue for now and into the future. This is a progressive project which will result in a comprehensive funding strategy to better secure Volunteering New Zealand's future. Nevertheless our Executive Director continues to actively seek revenue with some notable successes, particularly the decision by Mobil Oil to support production

of health and safety guidelines for employee/group volunteering. Their decision endorses the growing confidence of the commercial sector in both Volunteering New Zealand's work and the value of volunteers in our communities.

This confidence is supported by the prudent manner in which the Executive Director and team, in consultation with the Board, manage the finances,

reflected particularly in the Statement of Financial Position, whereby assets of \$80,000 fall well within the Board reserves policy.

It is further encouraging to note that while income is down by \$13,000 on 2008, we have not been as negatively affected by the recession as many other not-for-profit organisations, albeit partially aided by the major financial contribution made by central government. In turn, despite the necessary increase in personnel costs, overheads have been well controlled to and there was only a \$7,850 increase on the previous year



Lloyd Davies  
Treasurer



# The team of Volunteering New Zealand

**Board Chairperson:** Alison Marshall

**Vice Chairperson:** Olwen Taylor

**Treasurer:** Lloyd Davies

**Members:** Heather Clark, Dianne Danny, Tyrone Love,  
Gillian Peacock, and Jane Poa.

**Staff:**    **Executive Director:** Tim Burns  
              **Communications Officer:** Branka Cicak  
              **Administration Accounts Clerk:** Glennis Poschich

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**“Do a world of good”**  
**Volunteer**

**Visit**

**[www.volunteernow.org.nz](http://www.volunteernow.org.nz)**

**or phone**

**0800 VOL CNTR (0800 865 268)**

# Highlights of the Year

## The Major Events

**International Volunteer Managers Day** and **International Volunteer Day** were both marked very successfully. VNZ used both these days to promote volunteering through the news media and took part in Wellington based events on both days. On IV Day, we displayed our services and resources at Volunteering Market Day organised by Volunteer Wellington.



Participation by a large number of community groups and good media coverage of **Volunteer Awareness Week 2009**, held 14 - 20 June, considerably raised the awareness of volunteering during that week. It certainly aided increased interest in volunteering - one measure of this was the marked increase in the numbers who visited [www.volunteernow.org.nz](http://www.volunteernow.org.nz) and then went on to register their interest in specific volunteer positions.



## International Volunteer Day 2008

*Right: Tim Burns, the Executive Director explaining the work of Volunteering New Zealand during the Volunteering Market.*



# Collaborative Projects

## Volunteer Now

VolunteerNow is an on-line resource of volunteering opportunities in New Zealand which on one side enables Volunteer Centres and other national organisations to list their volunteer positions and on the other it attracts individuals who are able to register as volunteers for these positions. Thanks to the numerous promotional events and other activities,

during the last year the usage of VolunteerNow significantly increased reaching its peak during June 2009 when the average daily number of hits on the website has been over 11,500.

 **VolunteerNow.org.nz**

## Promoting Generosity

This project to grow the level of giving in all its forms in New Zealand took several steps forward in the past year. The Generosity Hub, the group which leads this project, developed a strategic and operational plan and now has seven project areas which are being worked on. These were presented to and endorsed by the Communities of Interest Meeting attended by 50 community representatives

held during Volunteer Awareness Week. It was the Generosity Hub which wrote to the Minister for the Community and Voluntary Sector and gained her support and that of the Employment Minister for Work and Income to work with volunteer centres and provide information and encouragement to workers in the employment support scheme, and others who are unemployed, find volunteer roles.

# Volunteer Awareness Week 2009



*Above: Presbyterian Support volunteers having a lunch celebration.*



*Above: Engaging the young ones in Far North.*

# CommunityCentral

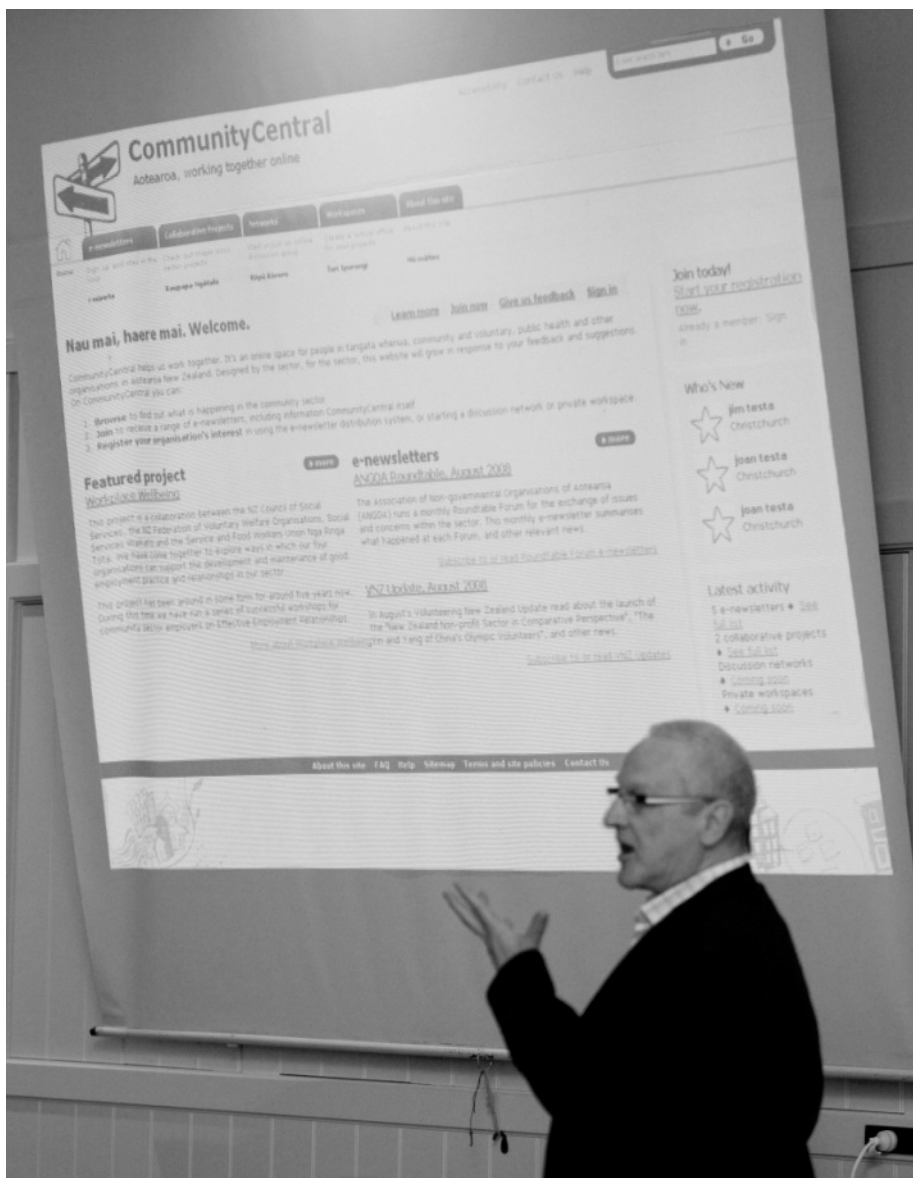
This new online webspace for use by the community voluntary sector was fully launched in early July. VNZ has worked with its four partners on this project over the past two years. They are NZ Federation of Voluntary Welfare Organisations, ANGOA, NZCOSS and the Centre for Social and Health Outcomes Research and Evaluation. VNZ will be making good use of the site. VNZ Update, our monthly e-newsletter, was the first newsletter sent out through CommunityCentral. The VNZ Board will be using the private workspace facility to aid our work and provide an area for common

records. It was also encouraging to see a volunteer managers' network was one of the first discussion networks to be established on CommunityCentral. VNZ is supporting this initiative and sees it as a place where discussion about the development of professional volunteer management can take place.



## CommunityCentral

Aotearoa, working together online



Left: Presentation of CommunityCentral to the VNZ members.



# Education & Research

## Employee Volunteering Health and Safety Guidelines

At the end of 2008 Volunteering NZ started developing Employee/Group Volunteering Health and Safety Guidelines with funding assistance from Mobil Oil New Zealand. The rationale for developing the guidelines arises from the growth in formalised employee and group volunteering in New Zealand and recognition there as specific health and safety factors to be considered.

In the first phase of the project VNZ conducted research to explore current practices from the perspectives of employers and hosting community organisations. We are now preparing the actual guidelines with the aim of publishing them by the end of 2009.

## IAVE Partnership

Volunteering New Zealand in the NZ national representative for the International Association for Volunteer Effort. Through this partnership VNZ is connecting the New Zealand volunteering community with the volunteering organisations, projects and initiatives across the globe. It serves as an information point for the IAVE activities such as regional and global conferences and shares the news on the New Zealand volunteering with the volunteering network overseas.



## Volunteering Management Workshops

There was a high level of satisfaction reported by the participants who attended the eight volunteer management workshops presented by Martin J. Cowling in late February/early March 2009. VNZ worked with Martin and the host Volunteer Centres to develop the overall programme.

## Awarding Youth Volunteers

*Right: Mia Scherrer wins the  
Western Bay of Plenty Youth  
Community Spirit Award.*



## **AUDIT REPORT**

### **To the Members of Volunteering New Zealand Incorporated (Inc)**

We have audited the attached financial statements. The financial statements provide information about the past financial performance of the Society for the year ended 30 June 2009 and its financial position as at that date. This information is stated in accordance with the accounting policies described in the notes to the financial statements.

#### **Executive Committee Responsibilities**

The Executive Committee is responsible for the preparation and presentation of the financial statements which fairly reflect the financial position of the Society as at 30 June 2008 and of the results of its operations for the year ended on that date.

#### **Auditors' Responsibilities**

We are responsible for expressing an independent opinion on the financial statements presented by the Executive Committee and report our opinion to you.

#### **Basis of Opinion**

An audit includes examining on a test basis, evidence relevant to the amounts and disclosures in the financial statements. It also includes assessing:

- the significant estimates and judgements made by the Executive Committee in the preparation of the financial statements; and
- whether the accounting policies are appropriate to the Society's circumstances and have been consistently applied and adequately disclosed.

We conducted our audit in accordance with New Zealand Auditing Standards. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to obtain reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

We have no relationship with or interest in the Society other than our capacity as auditors.

#### **Unqualified Opinion**

We have obtained all the information and explanations that we have required.

In our opinion,

- proper accounting records have been kept by the Society as far as appears from our examination of those records; and
- the financial statements
  - comply with generally accepted accounting practice; and
  - give a true and fair view of the financial position of the Society as at 30 June 2009 and the results of its operations for the year ended on that date.

Our audit was completed on 15 October 2009 and our unqualified opinion is expressed as at that date.

*Crombie & Associates*

Wellington

# Volunteering New Zealand Incorporated

## STATEMENT OF FINANCIAL RESPONSIBILITY

For the year ended 30 June 2009

The management of Volunteering New Zealand Incorporated ('Society') accepts responsibility for the preparation of the annual financial statements and the judgements used in these financial statements.

The Board accepts responsibility for establishing and maintaining a system of internal control designed to provide reasonable assurance as to the integrity and reliability of the Society's financial reporting.

In the opinion of the Society's management, the annual financial statements for the year fairly reflects the financial position and operations of the Society for the year ended 30 June 2009.

The Society's 2009 financial statements were adopted by the Society at its meeting held on 13 October 2009 and signed by the Society's Chairperson and Treasurer.

Chairperson 

Treasurer 

## STATEMENT OF FINANCIAL PERFORMANCE For the Year Ended 30 June 2009

	Notes	2009 \$	2008 \$
<b>INCOME</b>	2	<u>166,442</u>	<u>179,490</u>
<b>EXPENSES</b>			
Project Costs	4	3,328	5,418
Governance Costs	4	12,692	13,341
Overheads	4	<u>158,267</u>	<u>150,419</u>
<b>TOTAL EXPENSES</b>		<u>174,287</u>	<u>169,178</u>
<b>NET SURPLUS TRANSFERRED TO ACCUMULATED FUNDS</b>		<u>(7,845)</u>	<u>10,312</u>

# STATEMENT OF MOVEMENT IN ACCUMULATED FUNDS

## For the Year Ended 30 June 2009

<b><u>GENERAL FUNDS</u></b>	<b>2009</b>	<b>2008</b>
	<b>\$</b>	<b>\$</b>
Balance as at 1 July	87,792	77,480
(Deficit)/Surplus for the year	(7,845)	10,312
Transferred to Special Projects Fund	(12,000)	-
	<u>67,947</u>	<u>87,792</u>
<b><u>SPECIAL PROJECTS FUND</u></b>		
Balance as at 1 July	-	-
Unutilised grant for project	12,000	-
Balance at 30 June	<u>12,000</u>	<u>-</u>
<b>TOTAL ACCUMULATED FUNDS</b>	<u><u>79,947</u></u>	<u><u>87,792</u></u>

The notes to the financial statements form part of and are to be read in conjunction with this statement.

## STATEMENT OF FINANCIAL POSITION

### As at 30 June 2009

<b>Notes</b>	<b>2009</b>	<b>2008</b>
	<b>\$</b>	<b>\$</b>
<b>ACCUMULATED FUNDS</b>		
General Funds	67,947	87,792
Special Project Funds	<u>12,000</u>	<u>-</u>
	<u><u>79,947</u></u>	<u><u>87,792</u></u>
<b>Represented by:</b>		
<b>CURRENT ASSETS</b>		
Cash and Bank	24,920	10,374
Term Deposits	55,684	77,074
GST	2,959	5,003
<b>TOTAL CURRENT ASSETS</b>	<u>83,563</u>	<u>92,451</u>
<b>FIXED ASSETS</b>	3	3,392
<b>TOTAL ASSETS</b>	<u><u>87,091</u></u>	<u><u>95,843</u></u>
<b>CURRENT LIABILITIES</b>		
Accounts Payable	1,158	2,712
Other Creditors	5,987	5,339
<b>TOTAL CURRENT LIABILITIES</b>	<u>7,144</u>	<u>8,051</u>
<b>NET ASSETS</b>	<u><u>79,947</u></u>	<u><u>87,792</u></u>

The notes to the financial statements form part of and are to be read in conjunction with this statement.



# NOTES TO THE FINANCIAL STATEMENTS

## For the year ended 30 June 2009

### 1 STATEMENT OF ACCOUNTING POLICIES

#### Reporting Entity

The financial statements are presented and prepared in accordance with generally accepted accounting practice.

Volunteering New Zealand Incorporated (the Society) is a national body set up to represent, promote and support volunteering. The members of the Society represent independent volunteer centres and national organisations with a commitment to volunteering.

#### Measurement Base

The measurement base adopted is historic cost.

#### Accounting Policies

The following accounting policies, which materially affect the measurement of the Society's financial performance and financial position have been applied.

##### (a) Fixed Assets

Fixed assets have been valued at cost. The cost of purchased fixed assets is the value of the consideration given to acquire the assets and the value of other directly attributable costs which have been incurred in bringing the assets to the location and condition necessary for their intended service.

##### (b) Depreciation

Fixed assets other than land are depreciated on a diminishing value basis on fixed assets at rates that will write off the cost of assets over their estimated useful life:

Major depreciation rates are:	Computer Hardware	48.00%
	Furniture/Fittings	18.00%
	Blinds	26.40%

##### (c) Accounts Receivable

Accounts Receivable are stated at their estimated realisable value.

##### (d) Goods and Services Tax

Revenue and expense items are stated net of GST unless the GST is irrecoverable. Receivables and payables are stated inclusive of GST.

##### (e) Income Tax

Volunteering New Zealand Incorporated is registered under the Charitable Act 2005 and is exempt from taxation.

##### (f) Financial Assets and Liabilities

The carrying amount of all financial assets and liabilities in the Statement of Financial Position are considered to be equivalent to their fair value.

##### (g) Differential Reporting

Differential reporting applies as there is no public accountability and is not considered large. Advantage has been taken of all available differential reporting exemptions.

##### (h) Changes in Accounting Policy

There were no changes in accounting policies during the year.

## NOTES TO THE FINANCIAL STATEMENTS (Continued)

2 INCOME	2009 \$	2008 \$
<b><u>General Income</u></b>		
Donations		
- Tindall Foundation	20,000	40,000
- J R McKenzie Trust	-	15,000
Grant - Lottery Grants Board	40,000	26,420
Grant - Internal Affairs	80,000	84,444
Grant - Mobil	20,000	-
Interest	6,601	8,271
Net book income (expense)	(495)	-
Other income	336	248
	<u>166,442</u>	<u>174,383</u>
 <b><u>Project &amp; Workshop Income &amp; Expenses</u></b>		
Internal Affairs - Pacific Project	-	26,667
Pacific Project	<u>-</u>	<u>(26,412)</u>
	<u>-</u>	<u>255</u>
 <b><u>Conference</u></b>		
Revenue	-	13,428
Expenses	<u>-</u>	<u>(8,576)</u>
Net Conference Revenue	<u>-</u>	<u>4,852</u>
 <b>TOTAL INCOME</b>	 <u>166,442</u>	 <u>179,490</u>

3 FIXED ASSETS	2009 Cost	2009 Accum Depn	2009 Book Value	2008 Book Value
Computer Hardware Software	10,177	8,945	1,232	787
Furniture/Equipment	4,572	2,426	2,147	2,402
Blinds	983	834	149	203
	<u>15,733</u>	<u>12,205</u>	<u>3,528</u>	<u>3,392</u>

## NOTES TO THE FINANCIAL STATEMENTS *(Continued)*

4 SCHEDULE OF EXPENSES	2009 \$	2008 \$
<b><u>Project Costs</u></b>		
VolunteerNow	3,328	5,418
<b><u>Governance Costs</u></b>		
Accommodation	2,834	2,463
General expenses	1,829	368
Travel expenses	8,029	10,510
	<u>12,692</u>	<u>13,341</u>
<b><u>Overhead Costs</u></b>		
Accident Compensation	543	483
Accounting & audit	1,750	1,500
Administration	7,898	8,944
Conferences & seminars	1,719	311
Depreciation	1,745	1,444
Education & training	3,311	-
Event promotions	3,042	-
Information technology	717	329
Membership fees	439	-
Printing & stationery	2,336	2,901
ComVoices	2,000	2,000
Occupancy	10,950	12,416
Research	927	-
Travel	1,165	15,333
Salaries & Wages	119,634	104,758
	<u>158,267</u>	<u>150,419</u>
<b><u>Total Expenses</u></b>	<u>174,287</u>	<u>169,178</u>

***Volunteering NZ thanks the following agencies for their funding support***

### Support for Volunteering Fund



Tindall Foundation

**Mobil**

# VOLUNTEERING NZ MEMBERSHIP

## **Volunteer Centres**

Gisborne Volunteer Centre  
New Plymouth Volunteer Service  
Taupo Volunteer Centre  
Volunteer Marlborough  
Volunteer Nelson  
Volunteer Wellington  
Volunteer Western Bay of Plenty  
Volunteer Whanganui  
Volunteering Auckland  
Volunteering Canterbury  
Volunteering Hawkes Bay  
Volunteering Mid & South Canterbury  
Volunteering Mid North  
Volunteering Otago  
Volunteering Waikato

## **National and Other Members**

AFS Intercultural Programme  
Age Concern New Zealand Inc  
Alzheimers New Zealand Inc  
Amnesty International  
Athletics New Zealand  
Badminton NZ  
Barnardos NZ  
Basketball NZ  
Boxing NZ Inc  
Breast Cancer Foundation - Pink Ribbon Day  
Cancer Society of New Zealand  
Conservation Volunteers NZ  
English Language Partners NZ  
Federation of Workers Educational  
Associations Aotearoa NZ  
GirlGuiding NZ  
Girls Brigade NZ  
Ice Speed Skating New Zealand  
IHC  
Karate NZ  
Leprosy Mission (NZ)  
Motorcycling NZ  
Motorsport NZ Inc  
National Heart Foundation  
Netball NZ  
New Zealand Inline Hockey Association  
NZ AFL  
NZ Association of CAB  
NZ Canoeing Federation  
NZ Federation of Body Builders  
NZ Federation of Ethnic Councils  
NZ Federation of Family Budgeting Services Inc

## **National and Other Members (continued)**

NZ Federation of Roller Sports  
NZ Federation of Voluntary Welfare Organisation  
NZ Fire Service  
NZ Gymnastics  
NZ Hockey Federation  
NZ Land Search and Rescue  
NZ Olympic Committee  
NZ Olympic Luge Association  
NZ Polo Association  
NZ Prisoners Aid & Rehabilitation Society  
NZ Red Cross  
NZ Riding for the Disabled Association (RDA)  
NZ Rodeo Cowboys Association Inc  
NZ Sheep Dog Trial Association  
NZ Shooting Federation  
NZ Society of Genealogists Inc.  
NZ Tennis Inc  
NZ Trust for Conservation Volunteers Inc  
Nurse Maude Association  
Olympic Weightlifting New Zealand  
Parents Centre New Zealand  
Pregnancy Help  
Prison Fellowship New Zealand  
Refugee Services Aotearoa NZ  
RNZ Foundation of the Blind  
Royal New Zealand Coastguard Inc  
Royal NZ Plunket Society Inc  
Softball NZ  
Special Olympics NZ  
Sport and Recreation Council (SPARC)  
St John  
Surf Life Saving NZ  
Surfing NZ  
Te Hau Ora o Kaikohe  
The Personal Advocacy Trust  
The Royal Life Saving Society  
The Scout Association of New Zealand  
The Young New Zealanders Challenge of the  
Duke of Edinburgh's Awards  
Toy Library Federation of New Zealand  
Unicef NZ  
United Fire Brigades Association  
Victim Support  
Volunteer Services Abroad (VSA)  
World Vision NZ  
WWF NZ  
Yachting NZ  
YMCA NZ  
YWCA Aotearoa-New Zealand