

# Voluntary Sector legal webinar series



Free to all Volunteering New Zealand members

**Webinar one**  
**Privacy**  
**Thursday 1 April**  
**1–1.30pm**  
**Louisa Gommans**

**Webinar two**  
**Employment**  
**Wednesday 7 April**  
**12–1.30pm**  
**Alan Knowsley**

**Webinar three**  
**Health & Safety**  
**Wednesday 12 May**  
**12–1.30pm**  
**Alan Knowsley**



**Rainey Collins and Volunteering New Zealand are bringing Volunteering New Zealand members three free webinars on Privacy, Employment and Health and Safety law. Offering three sessions:**

## 1. Privacy Act 2020 – 1 April

The Privacy Act 2020 has introduced important changes to privacy law in New Zealand that all charities, not for profits, and businesses dealing with personal information must be equipped to navigate.

New technologies and ways of doing business mean that the scope of personal information being collected and used is far greater than ever before. It is vital that entities understand their privacy responsibilities and obligations, as those who are not putting in place appropriate safeguards face potentially serious reputational damage in the event of a privacy breach. With the new enforcement powers and ability for the Commissioner to impose substantial fines for non-compliance, businesses and organisations should ensure that they are across all of the latest changes, and fully compliant.

Join Rainey Collins' privacy professional [Louisa Gommans](#) who will discuss the key aspects of the new Act and their impacts on your organisations, and answer the questions keeping you awake at night.

[Register for webinar](#)

## 2. Employment Issues for Charities and Not For Profits – 7 April

Employment issues can be very tricky to handle and very expensive if you get them wrong, as well as negatively impacting your organisation through time lost and the collegiality of the workplace being drained away.

Join Employment professional [Alan Knowsley](#) as he discusses the difficult questions and gives practical advice on how to handle issues in a step-by-step way, so you can rest easy knowing you are following the right processes and being fair and reasonable in resolving all your employment issues.

[Register for webinar](#)

### 3. Health & Safety for Charities & Not For Profits – 12 May

What keeps you awake at night about Health and Safety issues for Charities and Not for Profits?

Join Rainey Collins Health & Safety professional Alan Knowsley for a discussion on how the Health & Safety at Work legislation impacts your organisation and have your questions answered in a clear, straight forward and practical way.

[Register for webinar](#)

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## About your presenters



### Louisa Gommans

An Associate with the Business and Personal Legal Services Team, Louisa provides clients with expert advice about: privacy law, company constitutions, commercial matters including buying and selling businesses, shareholders' agreements, and terms of trade, not-for profit and charitable matters including governance and procedural concerns, leases, trusts, asset protection, wills, and estates including contested estates.

Louisa has specialist knowledge of privacy law, providing a broad range of expert privacy law advice to commercial entities and individuals, including in relation to Privacy Act compliance, access and correction requests, privacy breaches, notification requirements, policy, and legal compliance. Louisa also offers focussed training to clients about the Privacy Act 2020, the Information Privacy Principles, and to ensure compliance with the Act when undertaking business activities. In addition, Louisa conducts privacy compliance audits to assess and strengthen clients' privacy systems and processes.

She also assists iwi with Treaty of Waitangi settlement implementation and with post-settlement commercial and governance advice.

Louisa grew up in Havelock North, and studied at Victoria University for her Law Degree, and a Bachelor of Arts with Honours in Italian and Art History.

Louisa has a special interest in the arts, and is a founding trustee of the New Zealand Art Crime Research Trust, an organisation dedicated to researching, preventing, and providing education about, art crime. She is also a keen singer and musician. Outside of work Louisa enjoys spending time with her young family and friends.



### Alan Knowsley

Alan is the Managing Partner of the firm and practises in the litigation and dispute resolution areas with particular emphasis on employment, privacy, construction, education, health, insurance and charities.

Alan has many years experience in employment law, representing employers and employees and advising on how to get the best possible outcome. He can assist you with getting your employment agreements fully compliant with the law as well as with personal grievance claims, mediations and Employment Relations Authority hearings.

Alan has extensive experience representing professionals in the health field in all of the various courts and tribunals. He is Past President of the New Zealand Chapter of the Australia New Zealand Education Law Association, Past President of the Employment Law Institute (2009-2013) and also advises the New Zealand School Trustees Association.

He has advised disciplinary bodies on how to handle hearings and wrote the chapter on the disciplinary process for Cole's Medical Practice in New Zealand as well as numerous articles for other publications.

Alan is the legal adviser to the New Zealand Lions organisation.